

RESUME

C. SURIYAPRAKASH

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Personal Details

Male; 35 years (Born on 10 July 1968); Married

Educational Qualification

BE (Mechanical) (1986-90), PSG Tech, Bharathiar University, Coimbatore - First Class

PG Diploma in Business Administration (1991-92), Annamalai University, Annamalai Nagar - Second class

Master of Business Administration (1992-94), BSMED, Bharathiar University, Coimbatore - University rank VI

PG Diploma in Higher Education (1999), Indira Gandhi National Open University, New Delhi, India – Grade A

M.Phil (Entrepreneurship), Madurai Kamaraj University – First Class

Ph.D (Part Time) in Management, (Registered in December 2001) GRD Institute of Management, Coimbatore. Topic: Relationship between Ego States and Quality of Work Life

Other qualification

Provisional Teaching and Supervising Transactional Analyst (Organisational), International Transactional Analysis Association (ITAA), Oakland, USA. This is an international accreditation to apply transactional analysis for Human Resource Training and Development in organisations and to train professionals to be Certified Transactional Analysts.

Bachelor of Transactional Analysis (1997-99), Institute for Counselling and Transactional Analysis (ICTA), Kochi. This is a national accreditation as a transactional analysis counsellor.

Master Practitioner in Neuro-Linguistic Programming.

Reiki, First Degree Holder.

Work Experience

Project Engineer: Supervising engineering operations and projects for two years in Union Carbide India Limited, Chennai and Calcutta (1990-92)

Training Experience

As Facilitator, RELATIONS-organisational TA consultants, I have conducted over **5000 hours of Human Relations Training and Development Workshops and Counselling** for organisations and individuals in and around Coimbatore, covering over 3000 participants. My emphasis is on developing the quality of Human Relations in organizations, which leads to improved productivity, cordial work environment, and enhanced Quality of Work Life.

I have given over **100 hours of guest lectures** in schools, colleges, and other academic forum.

I am experienced in Conducting HRD Programmes on

- Team-Building
- Problem-Solving
- Performance Appraisal
- Personality Development
- Awareness of Self
- Conflict Resolution
- Value Clarification
- Organisational Development
- Enhancing Inter-Personal Relationship
- Communication Skills
- Working Styles
- Leadership Skills
- Emotional Intelligence
- Managerial Counselling

M.Phil Thesis

"Market Segmentation for Departmental Stores in Coimbatore City". This is a study covering 200 customer samples from 3 main super markets in Coimbatore to study their customer profile and to identify the key determinants for segmenting.

PGDHE Project

"Personality of Teachers and Students of a Higher Education Institution: a compatibility analysis using transactional analysis." This study identified the bases for conflict between teachers and students and found ways to resolve them.

PhD Research

"Impact of Behavioural Fluency on Quality of Professional Life." The study is based on the premise that quality of life is dependent more on intrinsic qualities than extrinsic facilities.

Languages Known: Tamil, English, Hindi

Computer Knowledge: AutoCAD, MS Office

Hobbies: Reading non-fiction; Observing and studying people; Cooking; Travelling

Professional Membership

Member, Coimbatore Management Association
Member, Coimbatore Productivity Council
Member, Indian Society for Applied Behavioural Science
Associate Member, ICTA, Kochi
Certified Member, ITAA, Oakland, USA

Other Membership:

Member, TA Study Circle of Coimbatore
Life Member, Youth Hostels Association of India
Life Member, Divyodaya- Inter-religious Center, Coimbatore

Conferences, Seminars, Workshops attended

Attended several workshops on Personality Development, Business Process Re-Engineering, Communication Skills, Meditation and Emotional Intelligence.
Attended all International/National Annual Conferences on Transactional Analysis from 1994 to 2003.

Professional Mission

Helping HR managers and employers improve the 'Quality of Work Life' of employees in industries.
Applying non-conventional teaching techniques to bring to the fore the inherent interest and creativity of the learners.

Other information

Passed the **UGC National Educational Test** in Management.

Working with **rural population (Women Self-Help Groups)** to help them develop their quality of life.